AHIC Capital Market Assumptions Explanation of Capital Market Assumptions—Q1 20XX

- Private Equity (6.1%) Our private equity assumption reflects a diversified fund of funds with exposure to buyouts, venture capital, distressed debt, and mezzanine debt.
- Infrastructure (4.0%) Our infrastructure assumption is formulated using a cash flow based approach that projects cash flows (on a diversified portfolio of assets) over a 30 year period. Income and capital growth as well as gearing levels, debt costs and terms, relevant tax and management expenses are all taken into consideration. Our approach produces an expected real return of 4.0% for infrastructure.
- Equity Risk Insurance Premium Strategies Low Beta (3.5%) We assume nominal returns from cash of 2.4% + 3.5% from alpha.

Volatility / Correlation Assumptions

Assumed volatilities are formulated with reference to implied volatilities priced into option contracts of various terms, as well as with regard to historical volatility levels. For asset classes which are not marked to market (for example real estate), we "de-smooth" historical returns before calculating volatilities. Importantly, we consider expected volatility trends in the future – in recent years we assumed the re-emergence of an economic cycle and a loss of confidence in central bankers would lead to an increase in volatility. Correlation assumptions are generally similar to actual historical results; however, we do make adjustments to reflect our forward-looking views as well as current market fundamentals.



Appendix

Horizon Survey of Capital Market Assumptions

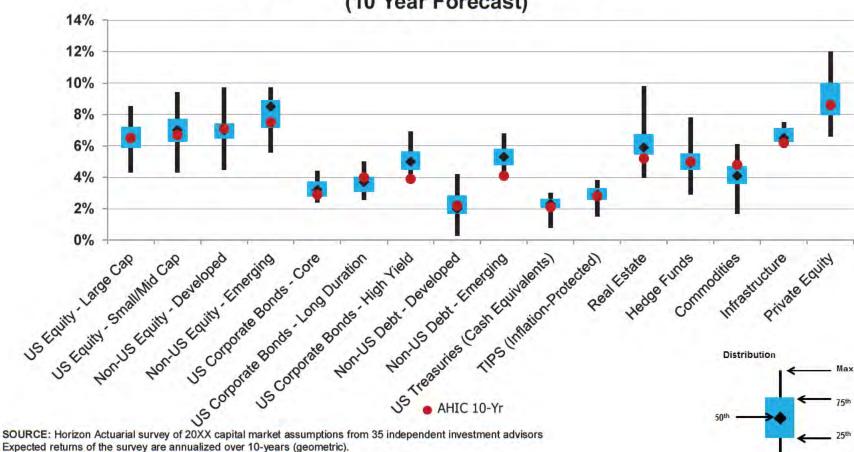


20XX Horizon Survey Results AHIC vs. Other Advisors

- Since 20XX, Horizon Actuarial Services, LLC has conducted a capital market assumption survey of investment firms to aid in determining reasonable assumptions for a pension plan's expected return on assets
 - While we do not seek to change our approach based on how we stack up to peers, it is a helpful double-check to
 make sure we are not too far off from others in the industry
- Compared to 20XX, the 20XX survey results under the 10-year forecast indicate a slight decrease in return assumptions for both risky assets (equity-like) and fixed income asset classes
 - Equity return assumptions are lower by an average of 0.2%
 - Fixed income return assumptions are lower by an average of 0.3%
 - Alternative asset class return assumptions are lower by an average of 0.1%
- 20XX AHIC 10-year forecast assumptions tend to be lower than the survey average
 - AHIC equity assumptions are driven by market valuations, earnings growth expectations and assumed payouts to investors. Recent experience suggests strong equity market performance has been driven more by increasing valuations than increasing profits. As markets have become more expensive, our equity return assumptions have consequently fallen
 - AHIC fixed income assumptions reflect falling yields and flattening of yield curves during the first quarter of 20XX
 - AHIC alternative asset class assumptions are generally lower due to methodological and inflation forecast differences compared to survey participant forecasts
- In conclusion, AHIC assumptions appear somewhat more conservative than peers included in the 20XX Horizon Survey of capital market assumptions



Expected Geometric Returns by Asset Class (10 Year Forecast)



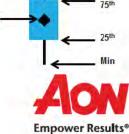
Expected returns of the survey are annualized over 10-years (geometric). AHIC expected returns are annualized over 10-years as of 2Q 20XX

Expected returns are using AHIC Capital Market Assumptions. Assumptions do not include fees/expenses. All expected returns are geometric (long-term compounded; rounded to the nearest decimal) and net of investment fees. Expected returns presented are models and do not represent the returns of an actual client account. Not a guarantee of future results, See capital market assumptions disclosure pages beginning on page 33.

Proprietary & Confidential

Case ID: 210601197

Investment advice and consulting services provided by Aon Hewitt Investment Consulting, Inc., an Aon Company,



AHIC Versus Peers (20XX Horizon Survey)—10-Year Forecast

	Horizon S	urvey	AHIC		
	10 Year Ho	orizon	10 Year Fo	re ca sts	
Asset Class	Expected Return	Expected Risk	Expected Return	Expected Risk	Difference
US Equity - Large Cap	6.5%	16.6%	6.5%	17.0%	0.0%
US Equity - Small/Mid Cap	6.9%	20.2%	6.7%	23.0%	-0.2%
Non-US Equity - Developed	7.0%	18.9%	7.1%	20.0%	0.1%
Non-US Equity - Emerging	8.0%	25.4%	7.5%	30.0%	-0.5%
US Fixed Income - Core	3.2%	5.5%	2.9%	4.0%	-0.3%
US Fixed Income - Long Duration Corp	3.6%	10.4%	4.0%	11.0%	0.4%
US Fixed Income - High Yield	5.1%	10.6%	3.9%	12.0%	-1.2%
Non-US Fixed Income - Developed	2.2%	7.4%	2.2%	5.5%	0.0%
Non-US Fixed Income - Emerging	5.3%	11.8%	4.1%	13.0%	-1.2%
Treasuries (Cash Equivalents)	2.3%	3.0%	2.1%	1.0%	-0.2%
TIPS (Inflation-Protected)	2.9%	6.3%	2.8%	4.5%	-0.1%
Real Estate	6.2%	14.5%	5.2%	11.5%	-1.0%
Hedge Funds	4.9%	8.0%	5.0%	9.0%	0.1%
Commodities	4.1%	17.9%	4.8%	17.0%	0.8%
Infrastructure	6.7%	14.6%	6.2%	14.5%	-0.5%
Private Equity	9.0%	22.0%	8.6%	24.0%	-0.4%
Inflation	2.2%	1.7%	2.2%	1.0%	0.0%

Notes (Horizon Survey):

Source: Horizon Actuarial survey of 20XX capital market assumptions from 35 independent investment advisors Expected returns are annualized (geometric).

Notes (AHIC Forecasts):

AHIC Forecasts are for Q2 20XX

US Equity - Small/Mid Cap forecasts represents AHIC forecasts for US Small Cap

US Fixed Income - Long Duration forecasts represents AHIC forecasts for Long Duration Credit

Non-US Fixed Income - Developed forecasts represents AHIC forecasts for Non-US Fixed Income - Developed (50% Hedged)

Non-US Fixed Income- Emerging forecasts represents AHIC forecasts for Non-US Fixed Income- Emerging Sovereign USD

Real Estate forecasts represents AHIC forecasts for Core Private Real Estate

Hedge Funds forecasts represents AHIC forecasts for Hedge Fund-of-Funds (Buy List)

Expected returns are using AHIC Capital Market Assumptions. Assumptions do not include fees/expenses. All expected returns are geometric (long-term compounded; rounded to the nearest decimal) and net of investment fees. Expected returns presented are models and do not represent the returns of an actual client account. Not a guarantee of future results. See capital market assumptions disclosure pages beginning on page 33. Proprietary & Confidential





Leading Methodologies & Reasons for Differences

Leading Methodologies

- Building Block
- Global Capital Asset Pricing Model (Global CAPM)
- Surveys
- Historical data (as a guide to future)
- Black-Litterman (combination of building block and CAPM)

Reasons for Differences

- Methodology
- Time Horizon
- Arithmetic vs. Geometric forecasts*
- Alpha (active management)*
- Inflation
- Investment Fees
- Asset class definition



^{*} While some firms in Horizon survey responded with Arithmetic forecasts, the results have been converted to Geometric forecasts for comparison purposes. Additionally, the return expectations included in the Horizon survey are based on indexed returns (no "alpha"). However, AHIC return assumptions for certain asset classes include "alpha" or active management premium (e.g., Hedge Funds)



Appendix

Liquidity Analysis Detail



SAMPLE REPORT

Background AHIC Approach to Analyzing Liquidity Risk from Alternatives

- Intended as a stress-testing model
- Develops multi-year projections of assets and spending needs
- Uses different scenarios for economic environments and other relevant events
- Shows how the portfolio's liquidity profile could evolve with a given investment strategy
- Incorporates the profile of the liabilities as well as expected future contributions

Background Process Inputs and Outputs



Background Modeling Parameters – Degrees of Illiquidity

- We categorized investments by liquidity into four buckets
 - Liquid: less than 3 months needed for return of capital (e.g. publicly traded securities)
 - Quasi-Liquid: Typical lock-up of 3–12 months. Conservatively, we assumed a 1-year lock-up in most economic environments, 2 years in a Recession scenario, and 3 years in a Black Skies scenario (e.g. many hedge funds, core real estate)
 - Illiquid: Potential lock-up of 5–10 years, depending on economic environment (e.g. closedended real estate)
 - Illiquid: Potential lock-up of 10+ years (e.g. typical private equity)
- This is intended to be a <u>conservative</u> approximation of the actual liquidity properties of the assets
- We started with the current long-term target allocation, then see how the actual allocations would change in different economic scenarios, continuing new commitments to private assets, as expected.
- Assumptions
 - Starting assets based the June 30, 20XX actuarial valuation report
 - Asset figures reflect actual returns of 7.8% for the period July 1, 20XX December 31, 20XX
 - The plan's contribution policy is actuarially based, leveraging projections from the plan actuary based on the 20XX asset-liability study
 - Assumes the portfolio starts at the target asset allocation levels for illiquid assets, maintaining close to the long-term policy targets over the next 10 years



Background

Asset Allocation and Liquidity Category (Current Policy)

			Target Allocation	ıs	
Asset Class	Total portfolio	Liquid	Quasi-Liquid	Illiquid: 5-10 Years	Illiquid: 10+ Years
Public Equities	45.0%	45.0%	0.0%	0.0%	0.0%
Opportunistic Allocation	8.0%	8.0%	0.0%	0.0%	0.0%
Core Real Estate	9.0%	0.0%	9.0%	0.0%	0.0%
Real Assets	6.0%	0.0%	0.0%	0.0%	6.0%
Private Equity	8.0%	0.0%	0.0%	0.0%	8.0%
High Yield Bonds	6.0%	6.0%	0.0%	0.0%	0.0%
Intermediate Aggregate Fixed Income	18.0%	18.0%	0.0%	0.0%	0.0%
Total	100.0%	77.0%	9.0%	0.0%	14.0%

Background Economic Scenarios

Base Scenario

Markets perform as expected (~50th percentile)

Recession Scenario

- Somewhat pessimistic outlook for the markets (~95th percentile)
- Return-seeking assets decline in the first two years with a modest rebound in later years.

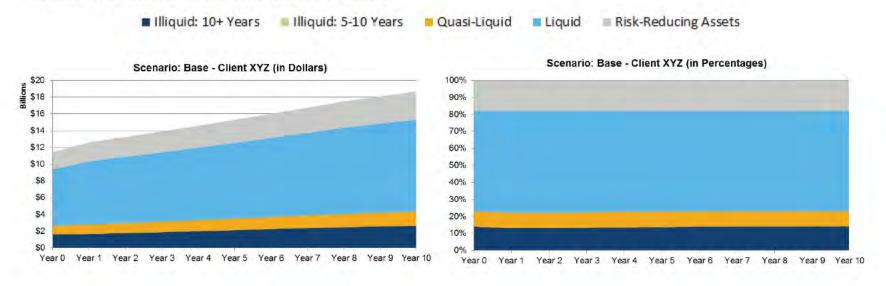
Black Skies Scenario

- Very pessimistic outlook for markets (~99th percentile)
- Return-seeking assets decline significantly. The value of public equities roughly splits in half over three years, without an immediate rebound



Liquidity Analysis: Base Economic Scenario Current Policy

 The exhibit below shows the projected liquidity lock-up of the current allocation in the Base economic scenario, assuming commitments are continued as expected



Key Takeaway:

Total illiquid assets stay near 23% of the plan and can be maintained near the target with no cash flow problems



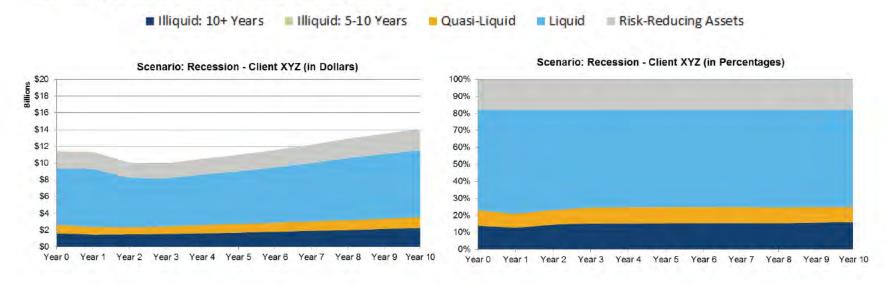
Liquidity Analysis: Base Economic Scenario (continued) Current Policy

• The exhibit below shows the projected liquidity lock-up of the current allocation in a Base scenario

Asset Allocation	Year 0	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
Risk-Reducing Assets	18%	18%	18%	18%	18%	18%	18%	18%	18%	18%	18%
Liquid Return-Seeking	59	60	60	60	59	59	59	59	59	59	59
Total Liquid	77%	78%	78%	78%	77%	77%	77%	77%	77%	77%	77%
Quasi-Liquid	9%	9%	9%	9%	9%	9%	9%	9%	9%	9%	9%
Illiquid: 5-10 Year Lock-up	0	0	0	0	0	0	0	0	0	0	0
Illiquid: 10+ Year Lock-up	14	13	13	13	14	14	14	14	14	14	14
Total Quasi + Illiquid	23%	22%	22%	22%	23%	23%	23%	23%	23%	23%	23%

Liquidity Analysis: Recession Economic Scenario Current Policy

 The exhibit below shows the projected liquidity lock-up of the current allocation in the Recession economic scenario, assuming commitments are continued as expected



Key Takeaways:

Case ID: 210601197

- Commitments to illiquid alternatives are maintained at the steady state level, but recessionary markets cause the total portfolio to shrink
- Total illiquid assets reach about 20% of the plan due to the shrinking market value of the total plan in this scenario
- There would not be a concern with the ability to pay benefits



Liquidity Analysis: Recession Economic Scenario (continued) Le REPORT Current Policy

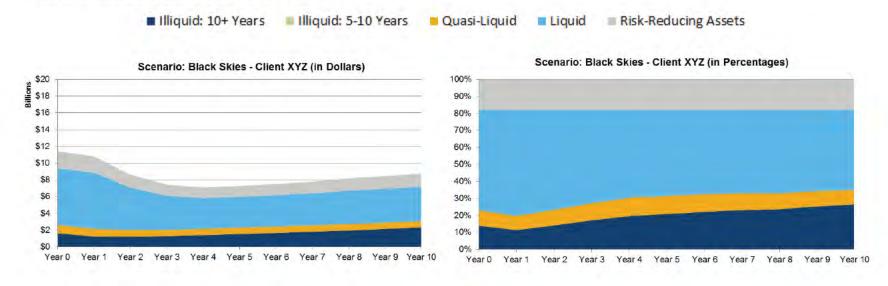
· The exhibit below shows the projected liquidity lock-up of the current allocation in a Recession scenario

Asset Allocation	Year 0	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
Risk-Reducing Assets	18%	18%	18%	18%	18%	18%	18%	18%	18%	18%	18%
Liquid Return-Seeking	59	61	59	57	57	57	57	57	57	57	57
Total Liquid	77%	79%	77%	75%	75%	75%	75%	75%	75%	75%	75%
Quasi-Liquid	9%	8%	9%	9%	9%	9%	9%	9%	9%	9%	9%
Illiquid: 5-10 Year Lock-up	0	0	0	0	0	0	0	0	0	0	0
Illiquid: 10+ Year Lock-up	14	13	15	15	15	15	15	16	15	16	16
Total Quasi + Illiquid	23%	21%	23%	25%	25%	25%	25%	25%	25%	25%	25%



Liquidity Analysis: Black Skies Economic Scenario Current Policy

 The exhibit below shows the projected liquidity lock-up of the current allocation in a Black Skies scenario, assuming commitments are continued as expected



Key Takeaways:

Case ID: 210601197

- Commitments to illiquid alternatives are maintained at the steady state level, but subpar markets cause the total portfolio to shrink
- Total illiquid assets reach as high as 35% due to the shrinking market value of the total plan in this scenario
- There would not be a concern with the ability to pay benefits



Liquidity Analysis: Black Skies Economic Scenario (continued) REPORT Current Policy

• The exhibit below shows the projected liquidity lock-up of the current strategy in a Black Skies scenario

Asset Allocation	Year 0	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
Risk-Reducing Assets	18%	18%	18%	18%	18%	18%	18%	18%	18%	18%	18%
Liquid Return-Seeking	59	62	59	55	52	51	50	49	49	48	47
Total Liquid	77%	80%	77%	73%	70%	69%	68%	67%	67%	66%	65%
Quasi-Liquid	9%	8%	9%	10%	11%	11%	10%	10%	9%	9%	9%
Illiquid: 5-10 Year Lock-up	0	0	0	0	0	0	0	0	0	0	0
Illiquid: 10+ Year Lock-up	14	11	14	17	20	21	22	23	24	25	26
Total Quasi + Illiquid	23%	20%	23%	27%	30%	31%	32%	33%	33%	34%	35%



Economic Scenarios - Base

	Year										
	0	1	2	3	4	5	6	7	8	9	10
Yields (BOY)											
Treasury yield 5y	2.1%	2.4%	2.6%	2.7%	2.8%	2.8%	2.9%	2.9%	3.0%	3.2%	3.39
Long Treasury yield 15y	2.7%	2.8%	2.9%	2.9%	3.0%	3.1%	3.1%	3.1%	3.2%	3.2%	3.29
TIPS yield 5y	0.2%	0.3%	0.6%	0.8%	0.9%	1.1%	1.1%	1.1%	1.1%	1.1%	1.09
Long TIPS yield 15y	0.7%	0.8%	0.9%	1.0%	1.0%	1.1%	1.1%	1.2%	1.2%	1.2%	1.29
Breakeven price inflation 15y	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	1.9%	1.9%	2.0%	2.0%	2.19
A Corporate bond yield 5y	2.8%	3.2%	3.6%	3.9%	4.2%	4.3%	4.3%	4.3%	4.2%	4.2%	4.2%
Long A Corporate bond yield 10y	3.5%	3.8%	3.9%	4.1%	4.2%	4.2%	4.3%	4.4%	4.5%	4.6%	4.7%
A Corporate spread 5y	0.6%	0.8%	1.0%	1.2%	1.3%	1.4%	1.4%	1.3%	1.2%	1.0%	0.9%
Long A Corporate spread 10y	1.0%	1.1%	1.2%	1.2%	1.2%	1.2%	1.2%	1.2%	1.4%	1.4%	1.5%
Expected nominal return on assets											
Equity - US		6.3%	6.3%	6.3%	6.3%	6.3%	6.3%	6.3%	6.3%	6.3%	6.3%
Equity - Global		7.1%	7.1%	7.1%	7.1%	7.1%	7.1%	7.1%	7.1%	7.1%	7.1%
A Corporate bonds 5y		1.7%	2.0%	2.5%	3.0%	3.4%	3.7%	3.9%	4.0%	4.1%	4.1%
Long A Corporate bonds 10y		1.6%	1.9%	2.5%	3.0%	3.4%	3.7%	3.9%	4.1%	4.1%	4.0%
Treasury 5y		1.5%	1.8%	2.1%	2.5%	2.8%	2.8%	2.8%	2.9%	2.7%	2.9%
Long Treasury 15y		1.5%	1.8%	2.1%	2.5%	2.8%	2.8%	2.8%	2.9%	2.7%	2.9%
TIPS 5y		2.0%	2.0%	2.3%	2.6%	2.8%	3.0%	3.2%	3.3%	3.4%	3.4%
Long TIPS 15y		2.0%	2.0%	2.3%	2.6%	2.8%	3.0%	3.2%	3.3%	3.4%	3.4%
US High Yield		4.9%	4.0%	3.8%	4.1%	4.5%	4.1%	4.3%	4.7%	4.5%	4.7%
Bank Loans		3.6%	3.8%	4.4%	4.4%	4.4%	4.7%	4.5%	4.5%	4.6%	4.7%
USD Emerging Market Debt		3.7%	3.4%	4.0%	4.1%	4.6%	4.7%	4.8%	5.1%	4.9%	5.1%
Local Emerging Market Debt		5.1%	5.6%	5.8%	5.4%	5.9%	5.6%	5.8%	5.7%	6.3%	5.8%
Real Estate		5.6%	5.6%	5.6%	5.6%	5.6%	5.6%	5.6%	5.6%	5.6%	5.6%
Commodities		4.7%	4.7%	4.7%	4.7%	4.7%	4.7%	4.7%	4.7%	4.7%	4.7%
Hedge Funds - FoHF - Universe		3.7%	3.7%	3.7%	3.7%	3.7%	3.7%	3.7%	3.7%	3.7%	3.79
Private Equity		8.7%	8.7%	8.7%	8.7%	8.7%	8.7%	8.7%	8.7%	8.7%	8.79
Infrastructure - Europe		6.5%	6.5%	6.5%	6.5%	6.5%	6.5%	6.5%	6.5%	6.5%	6.5%
Cash		1.5%	1.8%	2.1%	2.5%	2.8%	2.8%	2.8%	2.9%	2.7%	2.9%
CPI		2.1%	2.1%	2.2%	2.2%	2.2%	2.2%	2.2%	2.2%	2.2%	2.2%

Scenario information as of September 30, 20XX

Expected returns are using AHIC Capital Market Assumptions. Assumptions do not include fees/expenses. All expected returns are geometric (long-term compounded; rounded to the nearest decimal) and net of investment fees. Expected returns presented are models and do not represent the returns of an actual client account. Not a guarantee of future results. See capital market assumptions disclosure pages beginning on page 33.

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Economic Scenarios - Recession

	Year										
	0	1	2	3	4	5	6	7	8	9	10
Yields (BOY)											
Treasury yield 5y	2.1%	1.4%	1.1%	1.3%	1.7%	2.2%	2.2%	2.3%	2.4%	2.5%	2.6%
Long Treasury yield 15y	2.7%	2.1%	1.7%	1.8%	2.0%	2.5%	2.5%	2.5%	2.6%	2.6%	2.7%
TIPS yield 5y	0.2%	-0.3%	-0.3%	0.0%	0.4%	0.8%	0.9%	0.9%	0.9%	0.8%	0.8%
Long TIPS yield 15y	0.7%	0.4%	0.4%	0.3%	0.6%	0.7%	0.8%	0.8%	0.8%	0.8%	0.8%
Breakeven price inflation 15y	2.0%	1.7%	1.3%	1.4%	1.4%	1.8%	1.7%	1.7%	1.8%	1.8%	1.8%
A Corporate bond yield 5y	2.8%	4.2%	4.8%	4.9%	5.2%	5.3%	5.4%	5.3%	5.3%	5.2%	5.2%
Long A Corporate bond yield 10y	3.5%	4.5%	4.8%	4.8%	4.9%	4.9%	5.0%	5.1%	5.2%	5.3%	5.4%
A Corporate spread 5y	0.6%	2.8%	3.7%	3.6%	3.5%	3.1%	3.1%	3.0%	2.9%	2.7%	2.6%
Long A Corporate spread 10y	1.0%	2.8%	3.4%	3.3%	3.0%	2.6%	2.6%	2.7%	2.8%	2.9%	2.9%
Expected nominal return on assets											
Equity - US		-18.1%	-10.0%	10.6%	5.7%	5.7%	5.4%	5.4%	5.4%	5.4%	5.4%
Equity - Global		-21.5%	-12.0%	11.6%	5.9%	5.9%	5.4%	5.4%	5.4%	5.4%	5.4%
A Corporate bonds 5y		-2.2%	1.1%	2.9%	2.3%	3.1%	3.5%	3.7%	3.9%	4.0%	4.0%
Long A Corporate bonds 10y		-5.2%	0.5%	3.1%	2.2%	2.4%	3.0%	3.2%	3.3%	3.3%	3.2%
Treasury 5y		5.6%	2.9%	0.5%	-0.2%	0.0%	2.3%	2.3%	2.4%	2.3%	2.4%
Long Treasury 15y		12.6%	9.3%	0.9%	-1.8%	-3.7%	2.2%	2.2%	2.3%	2.1%	2.3%
TIPS 5y		2.3%	0.3%	-0.7%	-0.4%	-0.1%	1.4%	1.6%	1.8%	1.9%	1.9%
Long TIPS 15y		5.2%	2.7%	1.5%	-1.9%	0.0%	1.6%	1.8%	1.9%	2.0%	2.0%
US High Yield		-12.4%	-6.5%	6.9%	3.5%	3.7%	3.0%	3.1%	3.5%	3.4%	3.6%
Bank Loans		-6.7%	-2.8%	5.3%	3.4%	3.4%	3.3%	3.1%	3.1%	3.2%	3.3%
USD Emerging Market Debt		-18.0%	-10.2%	7.7%	3.2%	3.9%	3.7%	3.8%	4.1%	3.9%	4.1%
Local Emerging Market Debt		-19.0%	-9.6%	9.9%	4.4%	5.1%	4.5%	4.7%	4.6%	5.2%	4.7%
Real Estate		-12.6%	-7.5%	-2.3%	1.1%	5.0%	4.7%	4.7%	4.7%	4.7%	4.7%
Commodities		-27.6%	-21.7%	7.3%	3.9%	3.9%	3.5%	3.5%	3.5%	3.5%	3.5%
Hedge Funds - FoHF - Universe		-14.2%	-9.0%	6.5%	5.4%	3.6%	3.5%	3.5%	3.5%	3.5%	3.5%
Private Equity		-18.5%	-6.0%	13.5%	8.7%	8.9%	9.0%	9.0%	9.0%	9.0%	9.0%
Infrastructure - Europe		-6.2%	-1.8%	1.7%	2.5%	6.1%	5.9%	5.9%	5.9%	5.9%	5.9%
Cash		1.5%	0.6%	0.5%	0.7%	1.2%	1.2%	1.2%	1.3%	1.2%	1.3%
CPI		-0.4%	0.4%	0.7%	1.0%	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%

Scenario information as of September 30, 20XX

Expected returns are using AHIC Capital Market Assumptions. Assumptions do not include fees/expenses. All expected returns are geometric (long-term compounded; rounded to the nearest decimal) and net of investment fees. Expected returns presented are models and do not represent the returns of an actual client account. Not a guarantee of future results. See capital market assumptions disclosure pages beginning on page 33. Proprietary & Confidential



Economic Scenarios - Black Skies

	Year										
	0	1	2	3	4	5	6	7	8	9	10
Yields (BOY)											
Treasury yield 5y	2.1%	0.6%	0.6%	0.7%	0.8%	0.9%	0.9%	1.0%	1.1%	1.2%	1.3%
Long Treasury yield 15y	2.7%	1.5%	1.1%	1.1%	1.2%	1.4%	1.4%	1.4%	1.5%	1.5%	1.6%
TIPS yield 5y	0.2%	-0.3%	-0.4%	-0.3%	-0.2%	-0.1%	0.0%	0.0%	0.0%	0.0%	-0.1%
Long TIPS yield 15y	0.7%	0.2%	0.2%	0.1%	0.2%	0.3%	0.4%	0.4%	0.4%	0.4%	0.4%
Breakeven price inflation 15y	2.0%	1.3%	1.0%	0.9%	0.9%	1.1%	1.0%	1.0%	1.1%	1.1%	1.1%
A Corporate bond yield 5y	2.8%	4.4%	5.5%	5.6%	5.7%	5.4%	5.5%	5.4%	5.4%	5.3%	5.3%
Long A Corporate bond yield 10y	3.5%	4.7%	5.3%	5.2%	5.1%	4.9%	5.0%	5.1%	5.2%	5.3%	5.4%
A Corporate spread 5y	0.6%	3.8%	4.9%	5.0%	4.9%	4.5%	4.5%	4.5%	4.3%	4.1%	4.0%
Long A Corporate spread 10y	1.0%	3.6%	4.4%	4.4%	4.2%	3.8%	3.8%	3.9%	4.0%	4.0%	4.1%
Expected nominal return on assets											
Equity - US		-28.8%	-20.8%	-11.5%	2.6%	2.6%	0.7%	0.7%	0.7%	0.7%	0.7%
Equity - Global		-32.5%	-23.6%	-13.0%	2.5%	2.5%	0.2%	0.2%	0.2%	0.2%	0.2%
A Corporate bonds 5y		-3.3%	-2.4%	1.2%	1.4%	2.5%	1.3%	1.5%	1.7%	1.9%	2.0%
Long A Corporate bonds 10y		-7.1%	4.4%	1.1%	1.5%	2.9%	0.6%	0.8%	0.9%	0.8%	0.7%
Treasury 5y		8.7%	0.9%	0.3%	0.3%	0.4%	1.1%	1.0%	1.1%	1.0%	1.1%
Long Treasury 15y		22.5%	8.1%	2.6%	-0.2%	-0.9%	1.4%	1.3%	1.5%	1.3%	1.5%
TIPS 5y		0.5%	-1.1%	-0.2%	-0.2%	0.0%	0.3%	0.4%	0.6%	0.7%	0.7%
Long TIPS 15y		6.6%	0.7%	0.7%	-0.6%	-0.3%	0.6%	0.8%	0.9%	1.0%	1.0%
US High Yield		-26.8%	-20.5%	-12.0%	0.7%	1.2%	-0.8%	-0.7%	-0.3%	-0.4%	-0.2%
Bank Loans		-17.0%	-12.4%	-6.5%	1.4%	1.4%	0.1%	0.0%	0.0%	0.1%	0.2%
USD Emerging Market Debt		-26.7%	-20.3%	-11.1%	0.6%	1.2%	-0.3%	-0.3%	0.1%	-0.1%	0.1%
Local Emerging Market Debt		-28.8%	-20.8%	-11.0%	1.5%	2.1%	0.0%	0.2%	0.1%	0.7%	0.2%
Real Estate		-15.2%	-10.7%	-4.8%	-0.3%	2.0%	0.2%	0.2%	0.2%	0.2%	0.2%
Commodities		-36.7%	-28.3%	-3.6%	2.3%	2.3%	1.2%	1.2%	1.2%	1.2%	1.2%
Hedge Funds - FoHF - Universe		-18.1%	-12.7%	-6.8%	0.5%	0.5%	-1.1%	-1.1%	-1.1%	-1.1%	-1.1%
Private Equity		-32.3%	-23.4%	-12.2%	4.5%	4.5%	2.3%	2.3%	2.3%	2.3%	2.3%
Infrastructure - Europe		-14.0%	-9.5%	-5.5%	-0.3%	2.5%	0.4%	0.4%	0.4%	0.4%	0.4%
Cash		1.5%	0.4%	0.3%	0.3%	0.4%	0.4%	0.4%	0.5%	0.4%	0.5%
CPI		-1.8%	-1.4%	0.1%	0.2%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%

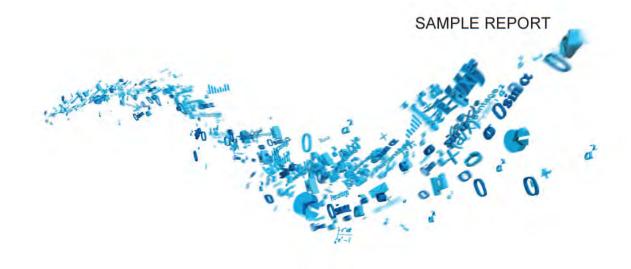
Scenario information as of September 30, 20XX

Expected returns are using AHIC Capital Market Assumptions. Assumptions do not include fees/expenses. All expected returns are geometric (long-term compounded; rounded to the nearest decimal) and net of investment fees. Expected returns presented are models and do not represent the returns of an actual client account. Not a guarantee of future results. See capital market assumptions disclosure pages beginning on page 33.

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Investment advice and consulting services provided by Aon Hewitt Investment Consulting, Inc., an Aon Company.





Appendix

How Do Public Pensions Impact Credit Ratings?



How Do Public Pensions Impact Credit Ratings? Summary and Conclusions

Pension Impact on Credit Ratings

- Pension plans have a direct impact on the ultimate state or local credit rating
- Rating agencies are not just looking at where public pension plans stand today; they are looking at the expected future trajectory of the plan based on how it is managed

Credit Ratings and Borrowing Costs

 Taxpayers in lower credit rated jurisdictions are paying higher borrowing costs and could save money through healthier pension plan management

Call to Action

- The Big Three value selecting appropriate actuarial assumptions, avoiding excessive risk taking, and developing an adequate funding policy
- While debt priorities and revenue framework to service such debt will vary on a case-by-case basis, every jurisdiction has the ability to thoughtfully develop a funding policy and set appropriate assumptions
- These initial steps will help pension stakeholders better understand the true economic costs, improve the funding outlook for public pensions, and potentially reduce borrowing costs and further taxpayer burden



How Do Public Pensions Impact Credit Ratings? Call to Action: Plan Sponsors Have Ability to Impact Credit Rating

Below are three specific actions plan sponsors can take today to directly improve the impact a pension plan will have on the credit rating of its locality:

Action Considerations



1. Conduct an actuarial assumption audit

- Review reasonability of key assumptions:
 - Salary scale, Mortality, Retirement rates, Turnover rates
- Assumptions set to plan-specific expectations will lead to lower contribution volatility
- Aggressive assumptions may provide short-term relief but may have long-term consequences



2. Consider adjustments to expected return assumption

- Adjustments should be in line with forward-looking expectations for asset returns
- Contributing an actuarial amount?
 - Yes: Failing to achieve target returns will necessitate increases in future contributions and make what was intended to be a smooth, budget-friendly progression of contribution increases far more volatile
 - No: The funding gap will widen and become highly volatile as contribution policy will not add enough dollars to replenish losses



- 3. Review the plan's funding policy
- Look far enough into the future to identify potential pain points
- Conduct "tread water"/hurdle rate analysis to ensure short-term contributions are sufficient to keep pace with growth of plan liabilities
- Consider asset-liability study to understand range of potential future outcomes rather than a single deterministic scenario





Appendix

Investment Guidance for Public Employee Retirement System Trustees



Investment Guidance for Public Employee Retirement System Trustees¹

- PERS trustees should look to the state for statutory direction on behalf of the taxpayers
 - Prudent-person rule
 - Peer analysis b)
- PERS trustees should not be daunted by a liability value that exceeds the value of assets
 - Do not feel obliged to incur greater risk in an effort to narrow the gap
 - Funded status has less to do with investment performance than it does with public policy and politics
- PERS trustees should not assume that an equity-oriented investment policy is suitable for their fund
 - Discern the risk tolerance of taxpayers
 - May conclude that a moderate level of risk is warranted
- Trustees of individual PERSs should be cognizant of the existence and implications of the unitary state pension fund
 - Unitary state pension fund is the only fund of economic consequence to the taxpayers
 - Multiple actively managed funds may form, in total, a closet index fund
- PERS investments should be exposed to rewarded risks, and insulated from unrewarded risks
 - Market risk (equity exposure) is rewarded risk, on average
 - Diversifiable risk is not



Richard M. Ennis, Is a Statewide Pension Fund a Person or a Cookie Jar? The Answer Has Implications for Investment Policy, Financial Analysts Journal, November-December 1988



Appendix

Asset-Liability Management Background



SAMPLE REPORT

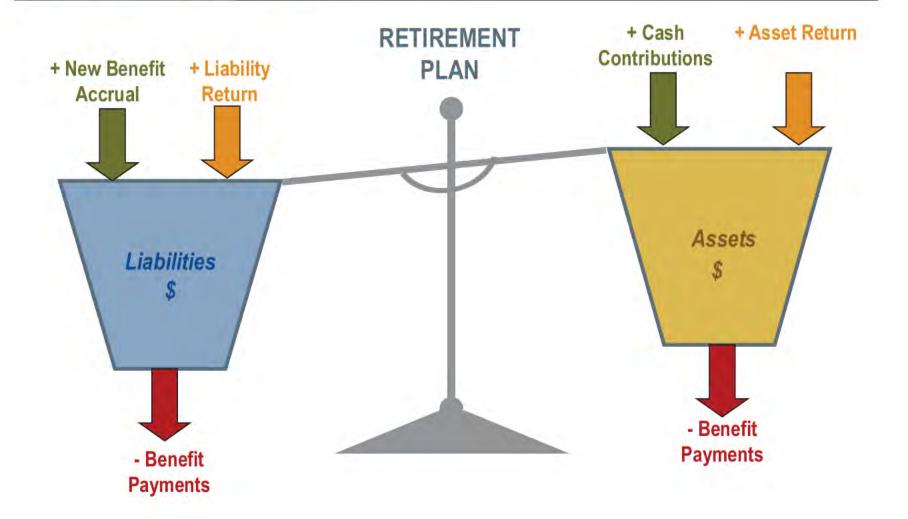
Asset-Liability Management Background What is an Asset-Liability Study?

- Provides fiduciaries with an understanding of the dynamic relationship between plan assets and liabilities over time
- Illustrates the impact of various asset allocation targets on required contributions and funded status under a range of different macro-economic scenarios
- Identifies future trends in the financial health of the plan based on economic uncertainties that may not be evident from an actuarial valuation, which provides only a snapshot at a point in time
- Helps determine the level of risk that is appropriate in the context of the Plan's liabilities

An asset-liability study provides the tools to align a plan's risk taking with its liabilities



Asset-Liability Management Background Balance of Liabilities and Assets





Asset-Liability Management Background Key Risks for Public Pension Plans

Types of Risk	Time Horizon	Risk Management Tools and Controls
Return Shortfall Assets do not grow with liabilities Investment return & contribution less than liability growth	Long-Term (10+ years)	 Funding policy Plan design Investment policy Assumptions & methods
Cannot liquidate assets efficiently to meet needs Lose control of asset allocation	Short- to Medium-Term (<5 years)	 Funding policy Benefit accruals Use of Illiquid investments Scenario analysis Monitoring
Investment Asset allocation (policy) Investment structure Manager selection Rebalancing Scenario (or path risk) Factor	Short-to Medium-Term (<5 years)	 Investment policy statement Static/dynamic Asset allocation Rebalancing Manager guidelines Monitoring/roles & responsibilities Risk budgeting Monitoring / dashboards Medium term views Regression and scenario analysis

Planning Discussions

+

Asset-Liability Projections

Planning

- Objectives of the Study
- Modeling and Liability Assumptions

Risk Tolerance

- Risk Preference
- Demographics
- Funded Status.
- Business/Financial
- Industry Practices

Asset Modeling

- Capital Market Analysis
- Efficient Frontier Analysis
- · Portfolios for Study

Liability Analysis

- Cost Projections
- Funded Status
- Sensitivity Analysis

Desired Outcomes:

- Understand the pension risk
- Identify optimal investment strategy

Implementation

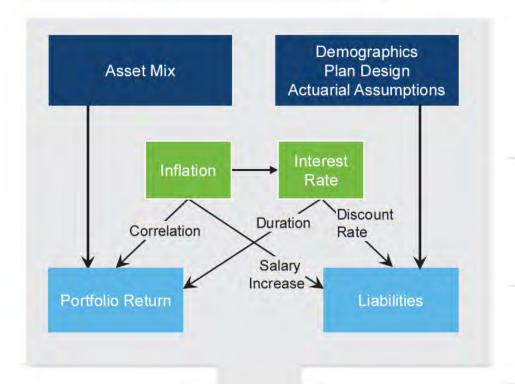
Monitoring & Execution

Asset-Liability Management Background Modeling Process

- Goals of an asset-liability study:
 - Understand the pension plan's asset-liability risk, and
 - Identify the optimal investment strategies
- Stochastic, Monte Carlo simulation analysis used
 - 5,000 independent economic trials
 - Building block approach
 - Starts with inflation and interest rates
 - Using a multi-factor regression analysis, other asset classes are then modeled
 - Assets and liabilities are modeled over the projection period
 - · Projections include contribution requirements and funded ratios
- Asset-liability studies are best-suited to determine the optimal mix of return-seeking (e.g., equity) and fixed income
 assets for the pension fund
 - Asset mix is the single most important investment decision for the plan sponsor
 - Is it worthwhile to have a more aggressive allocation in order to reduce long term cost in exchange for risk of higher costs in a bad outcome?
 - Is it worthwhile to have a more conservative allocation in order to have a more predictable cost in exchange for potentially higher average costs?



Asset-Liability Management Background Mechanics of Asset-Liability Modeling Process



Asset and liability modeling integrated in single platform

 Integrates impact of key economic variables

Flexibility in modeling parameters and output to client preferences

Stochastic and deterministic modeling performed

Contributions Funded Ratio



Asset-Liability Management Background Long-Term Economic Cost of Plan

Long-Term Economic Cost =

- Present Value of Plan Contributions +
- Present Value of Terminal Funding, adjusted by a utility factor

Terminal Funding	Surplus	Shortfall				
Utility Rationale	Declining value, or utility, from very high funded ratios	Increasing "pain" as unfunded amounts grow to high levels				
Threshold	PVB / AL	(5 Yrs. of Benefi Payments) / AL				
Utility Factor above/below threshold	50%	200%				

Present Value of Plan Contributions

- Main component of long-term economic cost
- Does not reflect the plan's funded status at the end of the forecast period

Present Value of Terminal Funding

Utility Factor Applied to Terminal Funding

- Reflects the plan's funded status at the end of the forecast period
- Surplus assets are valuable as they lower future contributions
- Unfunded liabilities are costs that will be recognized in future years



Asset-Liability Management Background Utility Factor For Terminal Funded Status

- Modest deviations from 100% funding are normal, and no special adjustment is needed for these scenarios the amount of surplus or unfunded liability can be reflected at its dollar value
- As surplus amounts grow to very high levels, there is a declining value, or utility, to the surplus:
 - Contributions cannot go below zero
 - Long contribution holidays may create a false sense of how much the plan really costs, and lead to confusion when cost levels revert to "normal"
 - Large surplus amounts can become a potential target for non-pension applications
- As unfunded amounts grow to very high levels, there is an increasing amount of "pain" as contributions rise to unacceptable levels:
 - May be viewed as "breaking trust" with future taxpayers
 - Freezing of the pension plan becomes a possibility



SAMPLE REPORT

Asset-Liability Management Background Risk and Return in an Asset-Liability Context

Traditional:

- Return = Investment performance
- Risk = Annual volatility of investment gains and losses (e.g. weak/negative capital market returns)

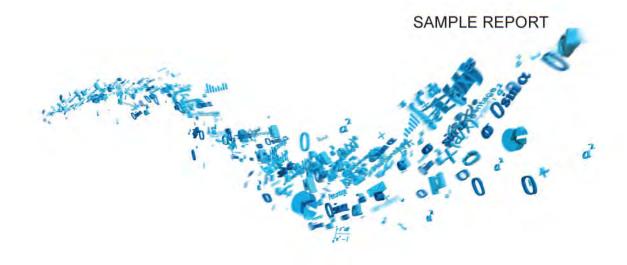
Asset-Liability:

- Return = Potential cost reduction or funded status improvement under average economic conditions
- Risk = During the worst economic conditions, contributions need to increase or funded status declines
 (e.g., stocks decline, inflation/deflation shocks and/or interest rates decline)

SAMPLE REPORT

Asset-Liability Management Background Key Factors Affecting the Risk/Reward Trade-off

- The key take-away from the A/L study is the allocation between equity ("return-seeking") vs. fixed income ("risk-reducing")
- Major factors affecting the ultimate mix are:
 - Time horizon (or amortization period of unfunded liability) to fund the liability: a longer time horizon supports more
 risk taking
 - Characteristics of plan participants: a growing population of active participants supports more risk taking; a mature population with significant retirees might need a more conservative policy
 - Funded status: a less funded plan can utilize additional returns from equity investments
 - Nature of plan benefits: a pension with sensitivity to wage inflation growth can benefit from equities in the longterm; an increased need in liquidity due to significant benefit payments in the near future can have a more conservative policy



Appendix

About This Material



About This Material

This material includes a summary of calculations and consulting related to the finances of Client XYZ (XYZ). The following variables have been addressed:

- Contributions
- Economic Cost
- Funded Ratio
- Hurdle Rate
- Liquidity
- Net Outflow

This analysis is intended to assist the Investment Committee with a review of the associated issues and options, and its use may not be appropriate for other purposes. This analysis has been prepared solely for the benefit of the Investment Committee. Any further dissemination of this report is not allowed without the written consent of Aon Hewitt Investment Consulting, Inc.

Our calculations were generally based on the methodologies identified in the actuary's valuation report for XYZ. We believe the methodology used in these calculations conforms to the applicable standards identified in the report.

Experience different than anticipated could have a material impact on the ultimate costs of the benefits. In addition, changes in plan provisions or applicable laws could have a significant impact on cost. Actual experience may differ from our modeling assumptions.

Our calculations were based on data provided by the plan actuary. The actuarial assumptions and methods and plan provisions reflected in these projections are the same as those used for the 20XX actuarial valuation for XYZ as noted in the actuarial reports, except where noted in this report. Unless specifically noted, our calculations do not reflect any other changes or events after June 30, 20XX.

In conducting these projections, we have relied on plan design, demographic and financial information provided by other parties, including the plan's actuary and plan sponsor. While we cannot verify the accuracy of all of the information, the supplied information was reviewed for consistency and reasonableness. As a result of this review, we have no reason to doubt the substantial accuracy or completeness of the information and believe that it has produced appropriate results.

These projections have been conducted in accordance with generally accepted actuarial principles and practices, including applicable Actuarial Standards of Practice as issued by the Actuarial Standards Board. The undersigned actuary is familiar with the near-term and long-term aspects of pension valuations and meet the Qualification Standards of the American Academy of Actuaries necessary to render the actuarial opinions contained herein. All sections of this report are considered an integral part of the actuarial opinions.

To our knowledge, no associate of Aon Hewitt Investment Consulting, Inc. providing services to XYZ has any direct financial interest or indirect material interest in XYZ. Thus, we believe there is no relationship existing that might affect our capacity to prepare and certify this report for XYZ.

Aon Hewitt Investment Consulting, Inc.

Phil Kivarkis FSA, CFA

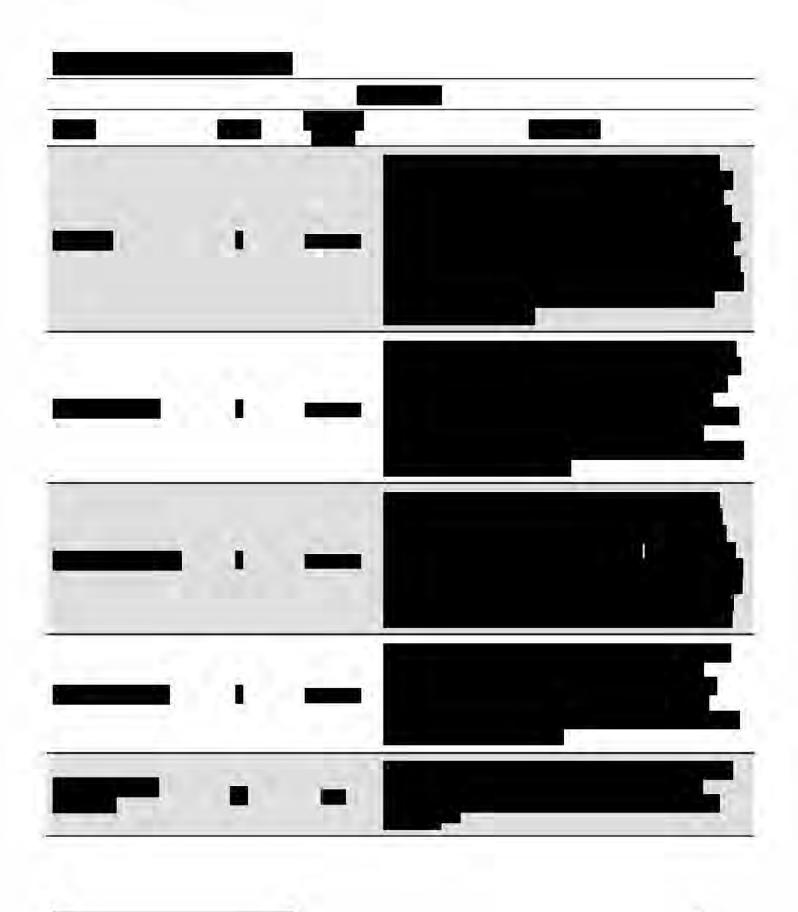


J. Sample Operational Due Diligence Summary Assessment











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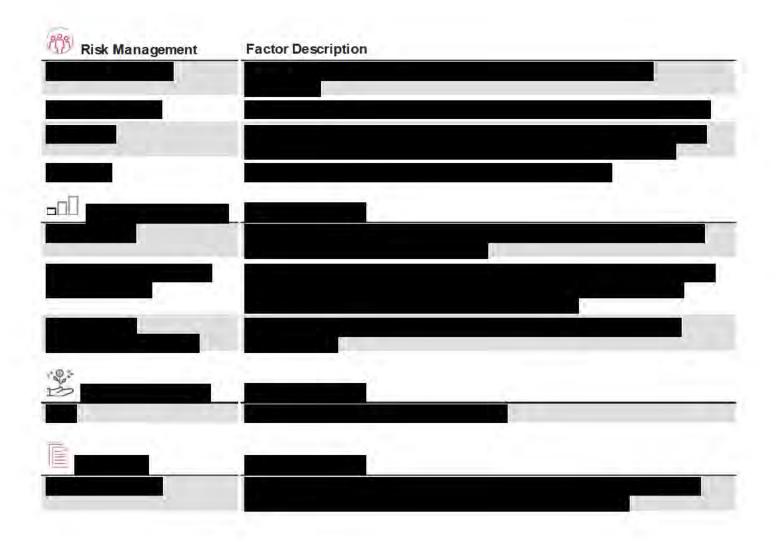
Retirement and Investment

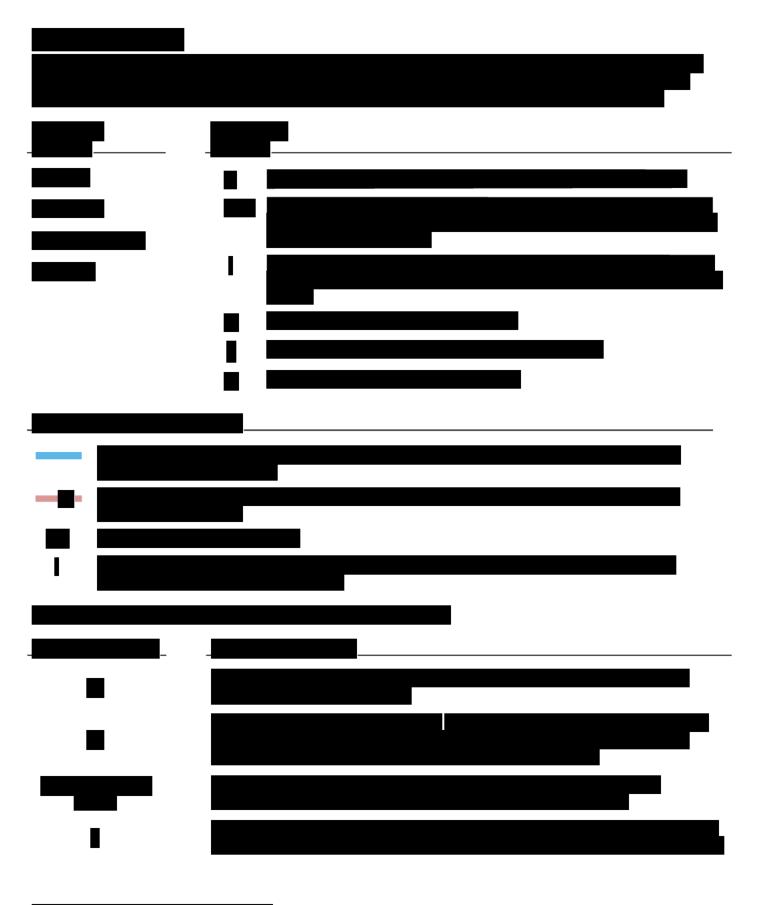


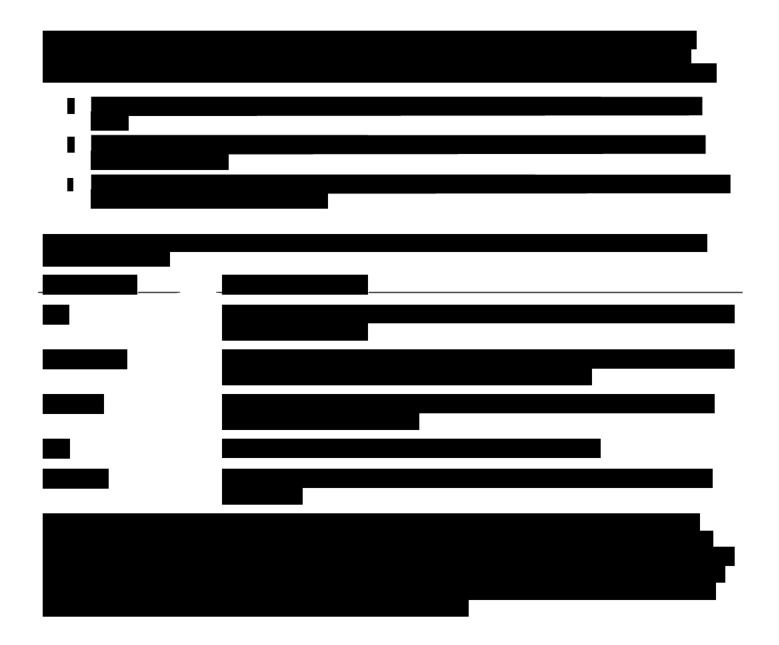








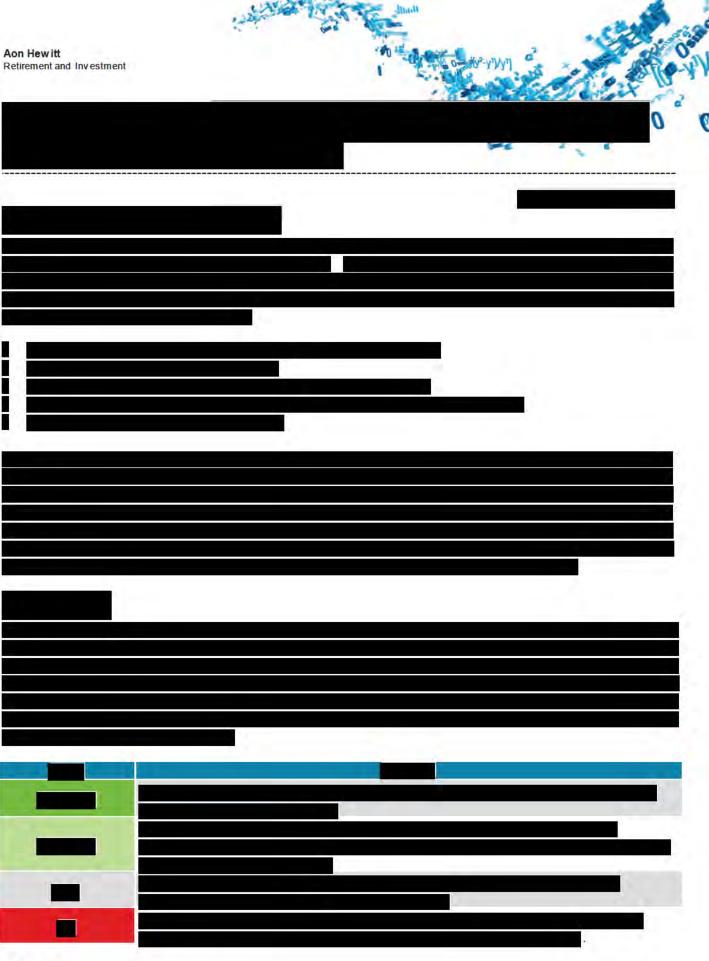






K. Sample InBrief Report

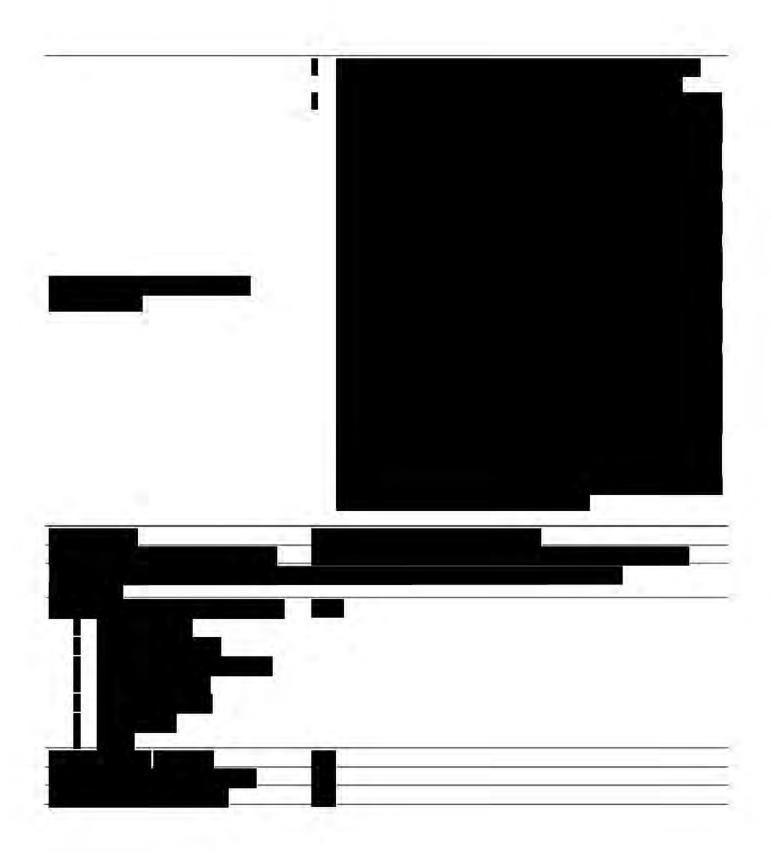


























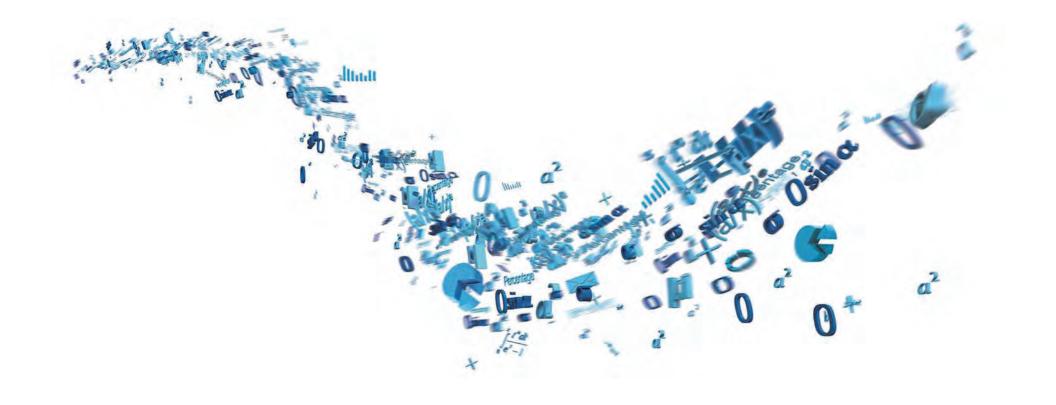






L. Sample Quarterly Performance Report





PA Public School Employees' Retirement System | Third Quarter 2018

Quarterly Investment Review

Visit the Aon Retirement and Investment Blog (http://retirementandinvestmentblog.aon.com); sharing our best thinking.



Case ID: 210601197

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Executive Summary



Aon Happenings

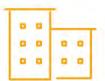


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- Thought leadership

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- More than 360 U.S. investment consulting colleagues²
- More than 150 professionals dedicated to Investment
 Manager Research, including 98 dedicated to alternative strategies³
- 477 U.S. Client relationships⁴

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As of 6/30/2018

As of 6/30/2018; total combined research staff as of 6/30/2018 includes 48 manager research colleagues of AHIC and Aon affiliates, 22 operational due diligence colleagues, and 83 Townsend colleagues from advisory, portfolio management and strategy teams. Offshore, Innovation, and Support staff represent additional colleagues. Some team members have cross team responsibilities or reporting lines outside the manager research function, includes AHIC and its global Aon affiliates.

As of 3/31/2018, contains both discretionary and non-discretionary U.S. retainer clients

🗪 ssets as of 12/31/2017. Project description at https://www.govexec.com/pay-benefits/2018/09/tsp-increase-stock-holdings-across-lifecycle-funds/151368/

Past performance is not necessarily indicative of future results. Please refer to the Notes section for disclosures related to the performance calculation methodology within this performance report. Additionally, please refer to the Appendix for referenced benchmark index definitions. Indices cannot be invested in directly. Unmanaged index returns assume reinvestment of any and all distributions and do not reflect fees or expenses.



Thought Leadership Highlights

White Papers	
All Investors: Debating Active vs. Passive	<u>Link</u>
All Investors: Global Perspectives on Responsible Investing	<u>Link</u>
All Investors: Making Portfolios More Fee-Efficient	<u>Link</u>
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All Investors: The Real Deal	Link
All Investors: Why We Are in a Transition Environment	Link
Public: How Do Public Pension Plans Impact Credit Ratings	Link
Non-Profit: Key Components of Effective Investment Policy Statements for Non-Profit Organizations	<u>Link</u>
Non-Profit: Key Topics for Non-Profit Organizations in 2018	Link
All investors ex-DC: Direct Lending: An Investment Opportunity Within Private Debt	Link
All Investors ex-DC: Alternative Premia, Alternative Price	Link
Private DB: Rethink: Global Pension Risk Governance	Link
Private DB: Aon's 2018 U.S. Annuity Settlement Market Update	Link
Private DB: An Overview of the Multiemployer Pension Plan System	Link
Private DB: The Third Dimension - Credit Path: Redefining Dynamic Management of Pension Risk	Link
Private DB: U.S. Plan-Specific Mortality Studies: A Call to Action	Link
DC: How Pension Benefits Affect the Optimal Target Date Fund	Link
Health Care: Managing Health Care Reserves: Aligning Operating Assets with Broader Organizational Goals	Link
Banking: Banking on Pensions	Link

Current Topics of Interest

Third Quarter 2018 Market Review and Outlook

Newsletters: Pathways Newsletter for Retirement Plans | CIO Newsletter | Connections Newsletter for Non-Profits | Legal Consulting and Compliance Newsletter

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Opinions, estimates, forecasts, and statements on financial market trends that are based on current market conditions constitute our judgment and are subject to change without notice. The views and strategies described may not be suitable for all investors. References to specific securities, asset



Link

Market Highlights

					Performance(%)											
	1 Quarter	Year To Date	FYTD	1 Year	3 Years	5 Years	10 Years	15 Years	20 Years	Since Inception	Inception Date					
Equity																
Dow Jones U.S. Total Stock Market Index	7.11	10.58	7.11	17.58	17.05	13.42	12.05	10.00	7.94	10.55	01/01/1987					
S&P 500 Index	7.71	10.56	7.71	17.91	17.31	13.95	11.97	9.65	7.42	10.20	01/01/1926					
MSCI USA IMI	7.08	10.65	7.08	17.65	17.14	13.52	12.11	10.06	7.93	10.14	06/01/1994					
MSCI USA Large Cap Index	8.01	11.09	8 01	18.37	17.57	14.19	11.89	9.55	6.96	9.78	06/01/1994					
MSCI USA Small Cap Index	4.22	10.83	4 22	16.20	17.15	11.94	13.01	10.99	N/A	10.31	01/01/2001					
MSCI EAFE Index (Net)	1.35	-1.43	1.35	2.74	9.23	4.42	5.38	6.80	5.20	8.77	01/01/1970					
MSCI EAFE Index (hedged)	2.32	0.53	2 32	4.25	7.74	5.66	4.36	4.61	3.08	7.11	01/01/1970					
MSCI EAFE Index (Price)	0.76	-3.76	0.76	-0.01	6.27	1.65	2.42	3.95	2.65	6.31	01/01/1970					
MSCI EAFE Small Cap Index (Net)	-0.88	-2.19	-0 88	3.73	12.39	7.96	9.68	9.55	N/A	8.81	01/01/2001					
MSCI AC World ex USA IMI Index (Net)	0.39	-3.27	0.39	1.79	10.14	4.39	5.60	7.49	6.18	5.19	06/01/1994					
MSCI AC World ex USA Index (Net)	0.71	-3.09	0.71	1.76	9.97	4.12	5.18	7.20	5.85	4.88	01/01/2001					
MSCI Emerging Markets Index (Net)	-1.09	-7.68	-1 09	-0.81	12.36	3.61	5.40	9.65	9.85	10.27	02/01/1988					
Fixed Income		- 27		-	1000	-										
Blmbg. Barc. U.S. Aggregate	0.02	-1.60	0 02	-1.22	1.31	2.16	3.77	3.78	4.48	7.28	01/01/1976					
Blmbg. Barc. U.S. Treasury: Long	-2.88	-5.79	-2 88	-3.56	0.72	4.41	5.45	5.56	5.80	8.03	01/01/1973					
Barclays Global Agg GDP Weighted Dev x U.S. Index (unhedged)	-1.47	-3.16	-1.47	-1.63	2.40	-0.04	2.55	N/A	N/A	2.51	01/01/2005					
Barclays Global Agg GDP Weighted Dev x U.S. Index (hedged)	-0.15	1.03	-0.15	2.24	3.04	3.81	4.42	N/A	N/A	4.22	01/01/2005					
Blmbg. Barc. U.S. Corp: High Yield	2.40	2.57	2.40	3.05	8.15	5.54	9.46	7.74	6.92	8.87	07/01/1983					
Blmbg. Barc. Emerging Market 10% Country Cap Index	-1.02	-6.73	-1.02	-5.32	4.94	-0.53	3.02	N/A	N/A	2.45	07/01/2008					
Blmbg. Barc. Global Inflation-Linked: U.S. TIPS	-0.82	-0.84	-0 82	0.41	2.04	1.37	3.32	3.93	5.20	5.23	10/01/1997					
Barclays World Inflation Linked Bonds (hedged)	-0.84	-0.44	-0.84	2.06	3.93	3.80	4.38	4.65	5.36	5.77	01/01/1997					
Barclays Universal Index	0.27	-1.41	0.27	-1.00	1.98	2.53	4.22	4.11	4.80	6.02	01/01/1990					
ICE Libor (3 month)	0.59	1.66	0 59	2.04	1.26	0.86	0.70	1.66	2.23	5.59	01/01/1977					
ICE BofAML 3 Month U.S. T-Bill	0.49	1.30	0.49	1.59	0.84	0.52	0.34	1.30	1.93	4.92	01/01/1978					
ICE BofAML US Treasury Bills 0-3M	0.49	1.27	0.49	1.54	0.78	0.48	0.30	1.23	1.84	2.50	07/01/1992					



Market Highlights

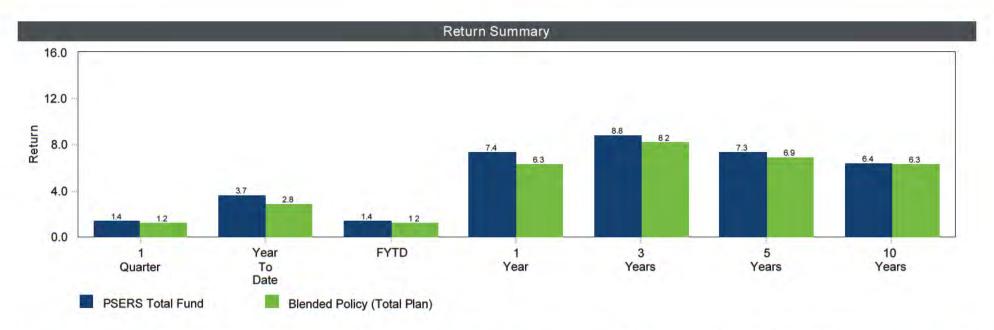
	Performance(%)											
	1 Quarter	Year To Date	FYTD	1 Year	3 Years	5 Years	10 Years	15 Years	20 Years	Since Inception	Inception Date	
Infrastructure	10.70		2000	400	200	250	100	10.0		20.30		
FTSE Dev. Core Infrastr 50/50 Index (Net) (Hedged)	0.09	0.96	0 09	2.84	8.81	9.40	N/A	N/A	N/A	9.92	01/01/2010	
FTSE Developed Core Infrast 50/50 Index (Net)	-0.28	-1.24	-0.28	0.74	8.76	7.47	N/A	N/A	N/A	8.99	01/01/2010	
MLP	150	- 355	- 22				1000		250			
S&P MLP Index	6.39	7.46	6 39	7.15	4.90	-1.73	9.97	9.12	N/A	9.70	08/01/2001	
Commodities	1000	1	1000		- 22	100	1000	-	200			
Bloomberg Commodity Index Total Return	-2.02	-2.03	-2 02	2.59	-0.11	-7.18	-6.24	-1.07	1.55	2.26	02/01/1991	
Bloomberg Gold Subindex Total Return	-5.00	-9.36	-5 00	-7.66	1.53	-2.68	2.41	7.00	6.65	4.20	02/01/1991	
Real Estate	1000	200										
Burgiss (Lagged) - Opportunistic	-0.56	6.32	-0 56	10.62	8.78	10.64	6.22	8.98	9.19	8.86	01/01/1993	
Burgiss (Lagged) - Value Added	1.53	10.64	1 53	13.48	11.76	12.71	7.50	9.85	9.84	10.19	10/01/1997	
NCREIF ODCE NOF 1 Quarter Lag	1.81	5.73	1.81	7.47	8.38	10.03	4.33	7.29	7.69	7.66	04/01/1978	
FTSE EPRA/NAREIT Developed Index (Net)	-0.30	0.06	-0.30	3.66	6.19	5.43	6.04	N/A	N/A	5.75	03/01/2005	
FTSE EPRA/NAREIT Custom Dev 100% Hedged USD (Net)	0.30	2.02	0 30	5.65	6.57	7.23	N/A	N/A	N/A	10.26	01/01/2012	
Wilshire US Real Estate Securities Index	0.73	2.35	0.73	4.11	7.52	9.58	7.51	9.50	10.18	11.64	01/01/1978	
Risk Parity					3.5		100					
Blended Policy (Risk Parity)	0.07	-1.89	0 07	2.73	7.89	5.55	8.19	8.66	9.07	4.05	10/01/2012	
Private Markets	100	- 100	1000		10.0	2000		- 20				
Burgiss All Private Markets ex Real Estate (1Q Lag)	2.70	10.50	2.70	14.80	11.06	12.61	9.11	9.04	6.31	6.24	04/01/1998	

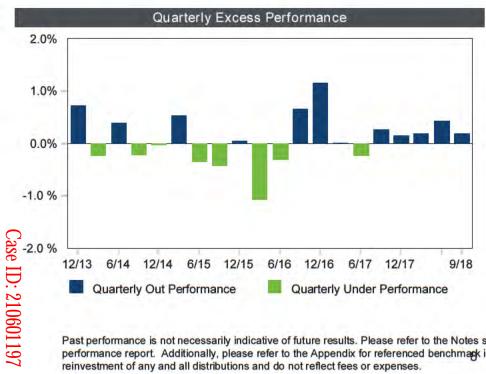
						P	erformance(%	5)					
	1 Quarter	2 Quarters	3 Quarters	YTD	FYTD	1 Year	3 Years	5 Years	10 Years	15 Years	20 Years	Since Inception	Inception Date
PSERS Total Fund	1.40	3.52	3.66	3.66	1.40	7.37	8.78	7.31	6.41	7.46	6.92	9.71	07/01/1982
Blended Policy (Total Plan)	1.21	2.87	2.81	2.81	1 21	6.33	8.23	6.90	6.31	6.81	6.11	N/A	
Value Added	0.19	0.65	0.85	0.85	0.19	1.04	0.55	0.41	0.10	0.65	0.81	N/A	
Total Public Market Composite	0.78	2.76	1.62	1.62	0.78	5.36	8.04	5.67	6.29	6.57	N/A	6,54	06/01/2002
Blended Policy (Public Market) (Hedged)	1.00	2.30	0.75	0.75	1 00	4.13	7.54	4.72	4.96	5.64	5.24	5.27	
Value Added	-0.22	0.46	0.87	0.87	-0 22	1.23	0.50	0.95	1.33	0.93	N/A	1.27	
Blended Policy (Public Market) (Unhedged)	0.94	1.23	0.17	0.17	0 94	3.63	7.34	4.32	4.76	5.50	5.14	5.15	
Value Added	-0.16	1.53	1.45	1.45	-0.16	1.73	0.70	1.35	1.53	1.07	N/A	1.39	
Total Private Market Composite	3.42	5.98	10.49	10.49	3.42	14.12	11.30	11.46	6.10	11.24	9.59	10.18	12/01/1992
Blended Policy (Private Market)	1.81	4.62	9.34	9.34	1 81	13.29	10.43	12.07	8.68	9.43	7.97	N/A	
Value Added	1.61	1.36	1 15	1 15	1.61	0.83	0.87	-0.61	-2 58	1.81	1 62	N/A	

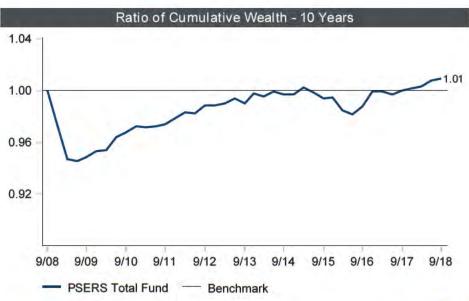


Trailing Period Performance Performance (%) Since July 2011 **PSERS Total Fund** 7.02 Blended Policy (Total Plan) 6.46

Performance Summary



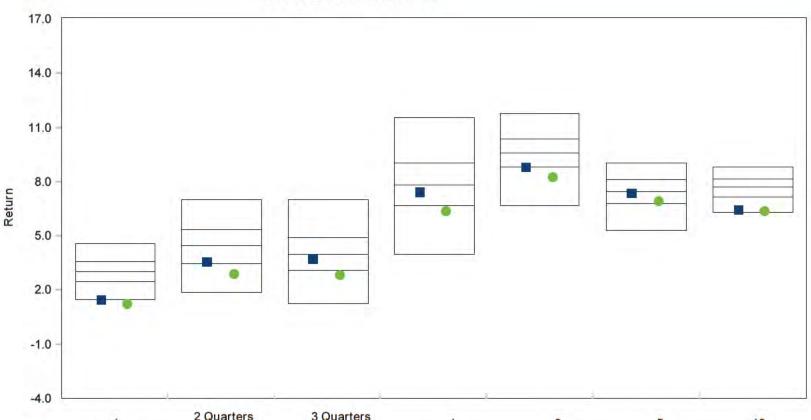






Peer Group Analysis

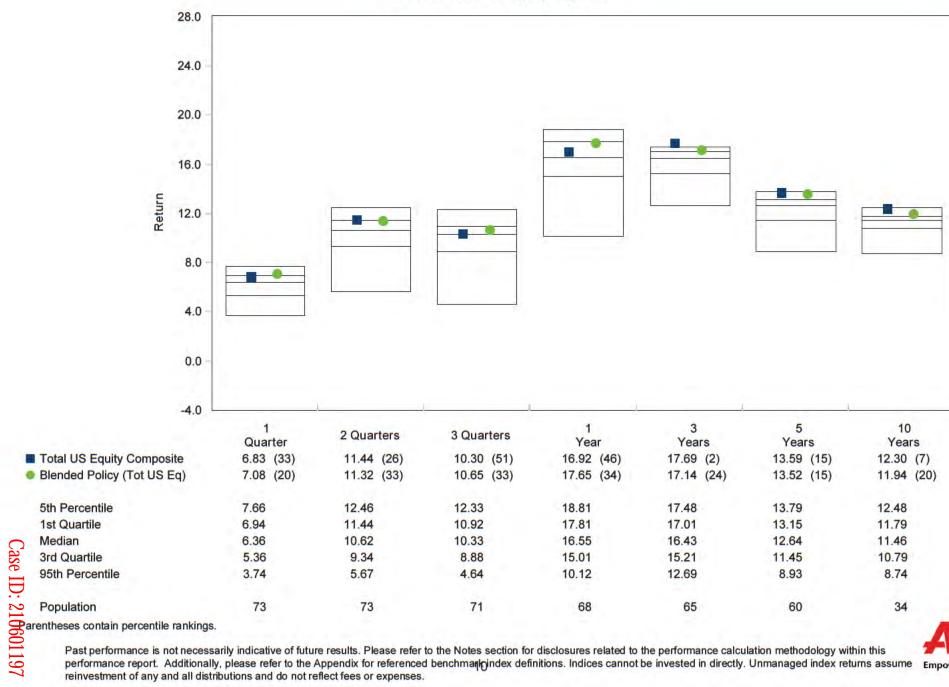
All Public Plans-Total Fund



	1 Quarter	Ending Sep-2018	Ending Sep-2018	1 Year	3 Years	5 Years	10 Years
PSERS Total Fund	1.40 (96)	3.52 (73)	3.66 (63)	7.37 (63)	8.78 (77)	7.31 (56)	6.41 (94)
Blended Policy (Total Plan)	1.21 (97)	2.87 (88)	2.81 (81)	6.33 (81)	8.23 (88)	6.90 (71)	6.31 (95)
5th Percentile	4.59	6.99	6.99	11.52	11.75	9.02	8.85
1st Quartile	3.56	5.32	4.89	9.06	10.35	8.09	8.18
Median	3.04	4.45	3.98	7.84	9.58	7.43	7.71
3rd Quartile	2.44	3.45	3.06	6.67	8.83	6.75	7.18
95th Percentile	1.46	1.83	1.24	3.98	6.64	5.27	6.27
> Population	535	532	532	531	487	450	395
Past performance is not nece performance report. Addition reinvestment of any and all d	essarily indicative of future ally, please refer to the A	Appendix for referenced					



All Public Plans-US Equity Segment



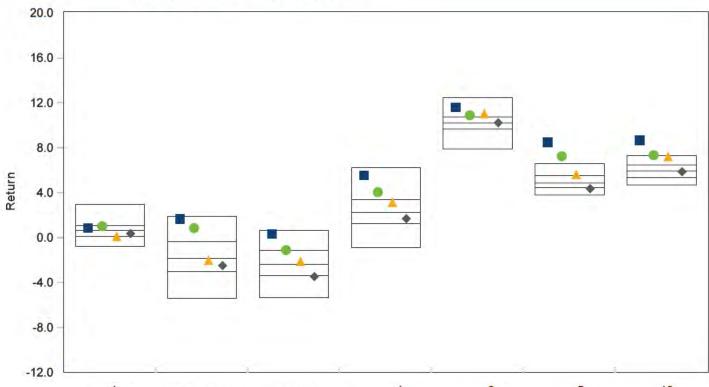
5th Percentile

1st Quartile

Median



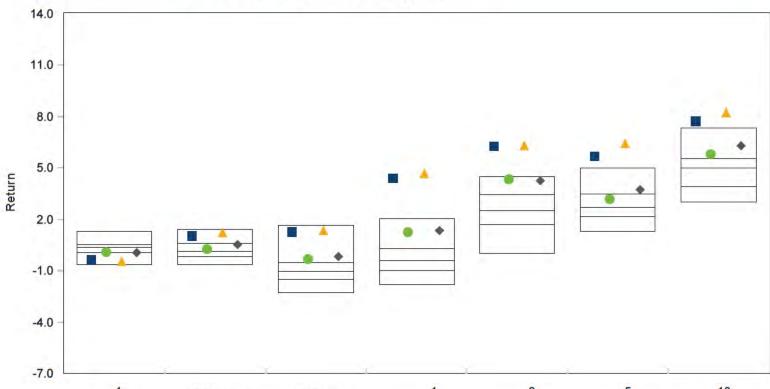
All Public Plans-Intl. Equity Segment



	1 Quarter	2 Quarters	3 Quarters	1 Year	3 Years	5 Years	10 Years
Total Non-U.S. Equity Composite (hedged)	0.79 (40)	1.61 (6)	0.27 (12)	5.52 (9)	11.54 (14)	8.41 (1)	8.59 (1)
Blended Policy (Total Non-US Eq) (Hedged)	1.02 (28)	0.80 (11)	-1.15 (25)	4.04 (16)	10.86 (24)	7.20 (2)	7.27 (6)
Total Non-U.S. Equity Composite (unhedged)	0.09 (76)	-2.01 (54)	-2.13 (45)	3.10 (31)	11.00 (18)	5.61 (21)	7.17 (7)
▶ Blended Policy (Total Non-US Eq) (Unhedged)	0.33 (66)	-2.51 (70)	-3.45 (77)	1.69 (67)	10.24 (50)	4.34 (81)	5.82 (56
5th Percentile	2.90	1.88	0.63	6.20	12.45	6.61	7.28
1st Quartile	1.11	-0.34	-1.20	3.35	10.77	5.48	6.46
Median	0.58	-1.86	-2.39	2.24	10.23	4.87	5.92
3rd Quartile	0.09	-3.04	-3.40	1.24	9.71	4.45	5.30
95th Percentile	-0.76	-5.47	-5.30	-0.86	7.95	3.83	4.70
Population	75	74	74	73	69	60	34
rentheses contain percentile rankings.							
Past performance is not necessarily indicative of futu performance report. Additionally, please refer to the				And the second s			



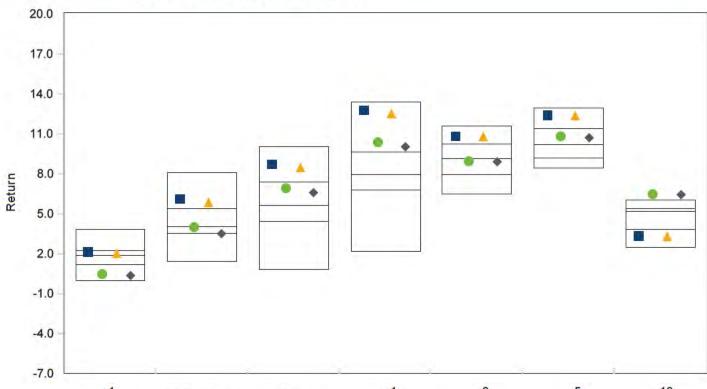
All Public Plans-US Fixed Income Segment



	1 Quarter	2 Quarters	3 Quarters	1 Year	3 Years	5 Years	10 Years
■ Total Fixed Income Composite	-0.42 (93)	1.01 (10)	1.21 (7)	4.35 (3)	6.25 (1)	5.64 (3)	7.68 (5)
Blended Policy (Total FI)	0.05 (77)	0.24 (42)	-0.34 (23)	1.20 (11)	4.33 (10)	3.17 (41)	5.76 (19
▲ Total US Fixed Income Composite	-0.47 (93)	1.22 (7)	1.36 (7)	4.66 (2)	6.30 (1)	6.39 (1)	8.20 (3)
 Blended Policy (Total US FI) 	0.08 (76)	0.55 (26)	-0.19 (22)	1.36 (10)	4.28 (11)	3.72 (20)	6.30 (1
5th Percentile	1.27	1.40	1.63	2.07	4.49	5.03	7.38
1st Quartile	0.54	0.56	-0.53	0.30	3.45	3.50	5.54
Median	0.35	0.14	-1.06	-0.43	2.51	2.69	5.02
3rd Quartile	0.08	-0.20	-1.53	-1.02	1.68	2.17	3.90
95th Percentile	-0.66	-0.64	-2.25	-1.83	0.02	1.28	3.04
Population	77	77	77	76	72	67	38
Parentheses contain percentile rankings.							
Past performance is not necessarily inc				And the second s			
performance is not necessarily inc performance report. Additionally, pleas reinvestment of any and all distributions			mailizindex definitions.	indices cannot be inv	ested in directly. Uni	nanaged index retur	ns assume



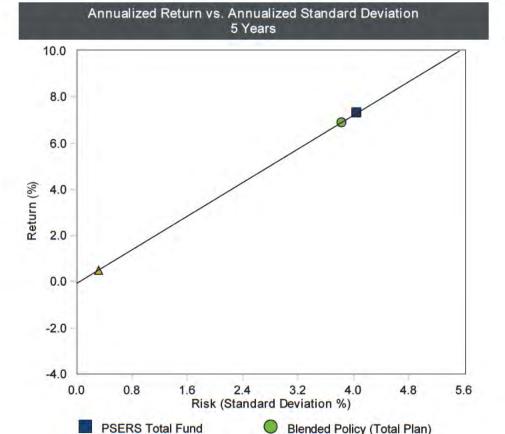
All Public Plans-Real Estate Segment



	1 Quarter	2 Quarters	3 Quarters	1 Year	3 Years	5 Years	10 Years
■ Total Real Estate (levered/hedged)	2.09 (33)	6.02 (18)	8.65 (12)	12.70 (7)	10.80 (14)	12.38 (8)	3.26 (90
Blended Policy (Total Real Estate) (Hedged)	0.43 (90)	3.91 (54)	6.87 (29)	10.36 (17)	8.94 (52)	10.76 (40)	6.44 (1)
▲ Total Real Estate (levered/unhedged)	2.03 (38)	5.79 (21)	8.48 (13)	12.51 (8)	10.78 (15)	12.36 (8)	3.26 (90
 Blended Policy (Total Real Estate) (Unhedged) 	0.32 (91)	3.51 (76)	6.54 (32)	10.03 (18)	8.89 (52)	10.74 (41)	6.42 (1)
5th Percentile	3.81	8.07	9.99	13.42	11.60	12.92	6.04
1st Quartile	2.19	5.37	7.40	9.63	10.24	11.34	5.36
Median	1.84	4.06	5.57	7.91	9.09	10.19	5.13
3rd Quartile	1.16	3.52	4.38	6.79	7.90	9.22	3.82
95th Percentile	0.00	1.44	0.77	2.17	6.52	8.45	2.43
Population	46	42	39	37	26	22	11
arentheses contain percentile rankings.							
Past performance is not necessarily indicative of futu performance report. Additionally, please refer to the reinvestment of any and all distributions and do not re	Appendix for refere	enced benchmankging		A STATE OF THE PARTY OF THE PAR			



Risk Profile





i i		2007	5 Year	s Historical Sta	atistics					
	Active Return	Tracking Error	Information Ratio	R-Squared	Sharpe Ratio	Alpha	Beta	Return	Standard Deviation	Actual Correlation
PSERS Total Fund	0.40	0.98	0.40	0.94	1.66	0.22	1.03	7.31	4.05	0.97
کے Blended Policy (Total Plan)	0.00	0.00	N/A	1.00	1.65	0.00	1.00	6.90	3.83	1.00
FTSE 3 Month T-Bill	-6.31	3.83	-1.65	0.00	N/A	0.46	0.00	0.49	0.32	0.05

▲ FTSE 3 Month T-Bill

						F	erformance(%)					
	1 Quarter	2 Quarters	3 Quarters	YTD	FYTD	1 Year	3 Years	5 Years	10 Years	15 Years	20 Years	Since Inception	Inception Date
Total Public and Private Equity Exposure (hedged)	3.30	5.18	6.46	6.46	3.30	11 20	12.49	N/A	N/A	N/A	N/A	9.09	10/01/2014
Total Public Equity Composite (hedged)	2,66	4.39	3 36	3,36	2.66	8 95	13.46	10.23	10.01	9,11	7.90	7.06	07/01/1998
Blended Policy (Public Equity) (Hedged)	3.37	4.85	3 36	3.36	3.37	9 24	13.33	9.80	9.27	8.70	7.01	6.20	
Value Added	-0.71	-0.46	0.00	0.00	-0.71	-0 29	0.13	0.43	0.74	0.41	0.89	0.86	
Total US Equity Composite	6.83	11.44	10 30	10.30	6.83	16 92	17.69	13.59	12.30	9 80	N/A	6.96	01/01/2000
Blended Policy (Tot US Eq)	7.08	11.32	10.65	10.65	7.08	17.65	17.14	13.52	11 94	9 92	N/A	6.11	
Value Added	-0.25	0.12	-0 35	-0.35	-0.25	-0.73	0.55	0.07	0.36	-0.12	N/A	0.85	
Total Non-U.S. Equity Composite (hedged)	0.79	1.61	0 27	0.27	0.79	5 52	11.54	8.41	8.59	9.66	N/A	5.87	01/01/2000
Blended Policy (Total Non-US Eq) (Hedged)	1.02	0.80	-1.15	-1.15	1.02	4.04	10.86	7.20	7.27	8.63	N/A	4.87	
Value Added	-0.23	0.81	1.42	1.42	-0.23	1.48	0.68	1.21	1.32	1.03	N/A	1.00	
Emerging Markets Equity Composite	-6.01	-11.07	-10.72	-10.72	-6.01	-4.46	5.53	2.12	4.60	8 94	9.00	7.63	07/01/1998
Blended Policy (MSCI EM net)	-1.45	-9.35	-8 22	-8.22	-1,45	-1,18	12.22	3.54	5 36	9.73	9.96	8.49	
Value Added	-4.56	-1.72	-2 50	-2.50	-4.56	-3 28	-6.69	-1.42	-0.76	-0.79	-0.96	-0.86	
Total Alternative Investments (hedged)	4.20	6.26	11.36	11.36	4.20	14 90	11.51	10.64	7.86	12 84	10.51	10.40	07/01/1998
Burgiss All Private Markets ex Real Estate (1Q Lag)	2.70	5.46	10.50	10.50	2.70	14 80	11.06	12.61	9.11	9.04	6.31	6.24	04/01/1998
bulgiss All Fill die Markets ex Neal Estate (14 Lag)	2.70	0.40	10 30	10.50	2.70	14.00	11.00	12.01	5.11	5.04	0.51	0.24	04/01/1990
Total Fixed Income Composite (hedged)	-0.42	1.01	1 21	1.21	-0.42	4 35	6.25	5.64	7.68	6.45	6.41	6.59	07/01/1998
Blended Policy (Total FI)	0.05	0.24	-0 34	-0.34	0.05	1 20	4.33	3.17	5.76	5.07	5.38	5.57	
Value Added	-0.47	0.77	1 55	1.55	-0.47	3.15	1.92	2.47	1.92	1 38	1.03	1.02	
Investment Grade Composite	-2.02	-2.65	-5 39	-5.39	-2.02	-3.47	1.92	N/A	N/A	NA	N/A	2.81	10/01/2014
Blended Policy (Investment Grade)	-0.97	-0.90	-2.70	-2.70	-0.97	-1 59	1.26	2.68	4.30	N/A	N/A	1.86	
Value Added	-1.05	-1.75	-2.69	-2.69	-1.05	-1 88	0.66	N/A	N/A	N/A	N/A	0.95	
US Core Plus Fixed Income Composite	0.00	-0.55	-1.77	-1.77	0.00	-0.69	2.80	3.49	5.56	N/A	N/A	4.79	10/01/2004
Blended Policy (Barclays Aggregate Index)	0.02	-0.14	-1.60	-1.60	0.02	-1 22	1.31	2.16	3.83	3 85	4.60	3.81	
Value Added	-0.02	-0.41	-0.17	-0.17	-0.02	0 53	1.49	1.33	1.73	N/A	N/A	0.98	
Non-U.S. Developed Markets Fixed Income	0.22	0.02	0 83	0.83	0.22	1.77	3.66	0.69	3.79	3 99	4.25	4.56	07/01/1998
Blended Policy (Barclays Global Agg GDP weighted)	-0.15	0.27	1.03	1.03	-0.15	2 24	3.04	0.07	2.82	N/A	N/A	N/A	
Value Added	0.37	-0.25	-0 20	-0.20	0.37	-0.47	0.62	0.62	0 97	N/A	N/A	N/A	
U.S. Treasuries Total (unlevered)	-3.49	-3.72	-7 51	-7.51	-3.49	-5.68	-0.77	2.54	N/A	N/A	N/A	0.44	07/01/2012
Blmbg. Barc. U.S. Treasury: Long	-2.88	-2.58	-5.79	-5.79	-2.88	-3 56	0.72	4.41	5.45	5 56	5.80	1.71	
Value Added	-0.61	-1.14	-1.72	-1.72	-0.61	-2.12	-1.49	-1.87	N/A	N/A	N/A	-1.27	
Credit-Related (hedged)	2.25	4.70	6 56	6.56	2.25	9 26	9.05	N/A	N/A	N/A	N/A	6.32	10/01/2014
Blended Policy (Credit-Related)	2.10	2.20	1.72	1.72	2.10	2 29	8.03	N/A	N/A	N/A	N/A	4.10	
Value Added	0.15	2.50	4 84	4.84	0.15	6 97	1.02	N/A	N/A	NA	N/A	2.22	
Emerging Markets Fixed Income	0.97	-3.67	-1 20	-1.20	0.97	1.00	8.20	2.36	N/A	N/A	N/A	3.93	04/01/2010
Blended Policy (Barclays Emerging Mkt 10% Country Cap)	-1.02	-9.81	-6.73	-6.73	-1.02	-5 32	4.94	-0.53	3 56	6 58	N/A	1.78	
Value Added	1.99	6.14	5 53	5.53	1.99	6 32	3.26	2.89	N/A	NA	N/A	2.15	
High Yield Fixed Income Composite (hedged)	2,34	5.33	7.14	7.14	2.34	9 87	9.00	7.95	9.43	8 26	N/A	8.06	10/01/1999
Blended Policy (Barclays Corporate HY)	2.40	3.46	2 57	2.57	2.40	3.05	8.15	5.54	9 32	7 80	7.30	7.48	10/0 1/1555
Value Added	-0.06	1.87	4 57	4.57	-0.06	6.82	0.85	2.41	0.11	0.46	N/A	0.58	
Inflation Protected (unlevered)	-0.74	0.11	0.31	0.31	-0.74	2.71	3.44	4.68	8.03	N/A	N/A	6.95	04/01/2004
Blended Policy (Barclays World Inflation Linked Bond - Hedged)	-0.74	-0.52	-0.44	-0.44	-0.74	2.06	3.93	2.50	3 89	4 32	5.50	3.99	04/01/2004
Value Added	0.10	0.63	0.75	0.75	0.10	0.65	-0.49	2.18	4.14	N/A	N/A	2.96	
	-0.74	0.03	0.75	0.75	-0.74	2.71	3.44	4.68	8.03	N/A	N/A	6.95	04/01/2004
			-0.44	-0.44	-0.74	2.06	3.93	2,50	3 89	4 32	- 0.0000	3.99	04/01/2004
Blended Policy (Barclays World Inflation Linked Bond - Hedged)	-0.84	-0.52 0.63		0.75		0.65	-0.49		2.5	4 32 N/A	5.50 N/A	2.96	
	0.10		0.75		0.10	- 1000	1000	2.18	4.14				07/04/2042
MCO Multi-Sector Strategy	-0.42	-0.26	-0 89	-0.89	-0.42	-0.11	3.61	2.62	N/A	N/A	N/A	2.75	07/01/2012
Blended Policy (PIMCO Multi-Sector)	-0.49	-0.32	-1.05	-1.05	-0.49	-0.01	3.08	2.62	4.39	4.19	4.79	2.67	
✓ Value Added	0.07	0.06	0.16	0.16	0.07	-0.10	0.53	0.00	N/A	N/A	N/A	0.08	

Past performance is not necessarily indicative of future results. Please refer to the Notes section for disclosures related to the performance calculative performance report. Additionally, please refer to the Appendix for referenced benchmanicindex definitions. Indices cannot be invested in directly. Un reinvestment of any and all distributions and do not reflect fees or expenses. Past performance is not necessarily indicative of future results. Please refer to the Notes section for disclosures related to the performance calculation methodology within this performance report. Additionally, please refer to the Appendix for referenced benchmanic cannot be invested in directly. Unmanaged index returns assume Empower Results®

						F	erformance(%)					
	1 Quarter	2 Quarters	3 Quarters	YTD	FYTD	1 Year	3 Years	5 Years	10 Years	15 Years	20 Years	Since Inception	Inception Date
Real Assets (unlevered/hedged)	0.78	4.61	3 39	3.39	0.78	6 28	6.95	N/A	N/A	NA	N/A	3.35	10/01/2014
Blended Policy (Real Assets) (Hedged)	0.21	3.75	2 90	2.90	0.21	5.69	5.89	N/A	N/A	N/A	N/A	2.86	
Value Added	0.57	0.86	0.49	0.49	0.57	0 59	1.06	N/A	N/A	NA	N/A	0.49	
Total Infrastructure Composite (unlevered/hedged)	3.60	15.38	5 89	5.89	3.60	6 37	N/A	N/A	N/A	N/A	N/A	8.52	11/01/2015
Blended Policy (Infrastructure Hedged)	4.27	15.55	5 54	5.54	4.27	6.11	9.42	9.77	N/A	N/A	N/A	8.16	
Value Added	-0.67	-0.17	0 35	0.35	-0.67	0 26	N/A	N/A	N/A	N/A	N/A	0.36	
Commodities Composite (unlevered)	-3.29	-5.23	-5.01	-5.01	-3.29	-1 50	2.86	-3.52	-2.83	N/A	N/A	-1.26	11/01/2006
Blended Policy (Commodities)	-3.14	-4.92	-4 82	-4.82	-3.14	-1 34	0.72	-5.43	-5.17	N/A	N/A	-3.77	
Value Added	-0.15	-0.31	-0.19	-0.19	-0.15	-0,16	2.14	1.91	2.34	N/A	N/A	2.51	
Total Real Estate (unlevered/hedged)	2.00	5,77	8 38	8.38	2.00	12 20	10.31	12.07	3,12	8.16	8.47	8.23	04/01/1981
Blended Policy (Total Real Estate) (Hedged)	0.43	3.91	6 87	6.87	0.43	10 36	8.94	10.76	6.44	9.13	9.29	8.57	
Value Added	1.57	1.86	1 51	1.51	1.57	1 84	1.37	1.31	-3.32	-0 97	-0.82	-0.34	
Private Real Estate Composite	2.29	5.45	9.11	9.11	2.29	12 99	10.99	12.59	2.18	8.69	8.65	9.46	07/01/1996
Blended Policy (Private Real Estate)	0.46	3.35	7 59	7.59	0.46	11.04	9.43	11.07	6.58	9 23	9.37	9.79	
Value Added	1.83	2.10	1 52	1.52	1.83	1 95	1.56	1.52	-4.40	-0 54	-0.72	-0.33	
PTRES Composite (unlevered/hedged)	-0.15	8.67	1 87	1.87	-0.15	5 31	6.45	6.47	6.61	8 55	9.53	8.80	07/01/1998
Blended Policy (PTRES) (Hedged)	0.30	7.56	2.03	2.03	0.30	5.66	6.57	5.53	6.20	7 82	8.93	8.14	
Value Added	-0.45	1.11	-0.16	-0.16	-0.45	-0 35	-0.12	0.94	0.41	0.73	0.60	0.66	
Risk Parity Composite (vol adjusted)	0.34	1.54	-0 94	-0.94	0.34	3.40	7.37	5,27	N/A	N/A	N/A	3.64	10/01/2012
Blended Policy (Risk Parity)	0.07	-0.19	-1 89	-1.89	0.07	2.73	7.89	5.55	8.19	8.66	9.07	4.05	
Value Added	0.27	1.73	0 95	0.95	0.27	0.67	-0.52	-0.28	N/A	NA	N/A	-0.41	
Total Absolute Return	0.93	1.31	3,45	3.45	0.93	4 88	3.83	4.01	5.98	N/A	N/A	5.20	10/01/2005
Blended Policy (3-month Libor + 3.5%)	1.46	2.93	4 32	4.32	1.46	5.61	4.80	4.94	6.35	6 90	7.17	6.73	
Value Added	-0.53	-1.62	-0 87	-0.87	-0.53	-0.73	-0.97	-0.93	-0 37	N/A	N/A	-1.53	
Unallocated Cash & Cash Equivalents	0.56	1.07	1.44	1.44	0.56	2.06	0.96	0.72	1.00	0.64	0.41	0.50	07/01/1998
ICE BofAML 3 Month U.S. T-Bill	0.49	0.95	1 30	1.30	0.49	1 59	0.84	0.52	0.34	1 30	1.93	1.98	
Value Added	0.07	0.12	0.14	0.14	0.07	0.47	0.12	0.20	0.66	-0.66	-1.52	-1.48	



							Performance(%)						
	1 Quarter	2 Quarters	3 Quarters	YTD	FYTD	1 Year	3 Years	5 Years	10 Years	15 Years	20 Years	Since Inception	Inception Date
PSERS Total Fund	1.40	3.52	3.66	3.66	1.40	7.37	8.78	7.31	6.41	7.46	6 92	9.71	07/01/1982
Blended Policy (Total Plan)	1.21	2.87	2.81	2.81	1.21	6.33	8.23	6.90	6.31	6 81	6.11	N/A	
Value Added	0.19	0.65	0.85	0.85	0.19	1.04	0.55	0.41	0.10	0.65	081	N/A	
Total Public and Private Equity Exposure (hedged)	3.30	5.18	6.46	6.46	3.30	11.20	12,49	NA	NA	N/A	N/A	9.09	10/01/2014
Blended Policy (Total Equity Exposure)	3.10	5.10	6.39	6.39	3.10	11.59	12.27	11.14	9.59	9 58	N/A	9.70	
Value Added	0.20	0.08	0.07	0.07	0.20	-0.39	0.22	N/A	N/A	N/A	N/A	-0.61	
Total Fixed Income Composite (hedged)	-0.42	1.01	1.21	1.21	-0.42	4.35	6.25	5,64	7.68	6.45	6.41	6 59	07/01/1998
Blended Policy (Total FI)	0.05	0.24	-0.34	-0.34	0.05	1.20	4.33	3.17	5.76	5.07	5 38	5 57	
Value Added	-0.47	0.77	1.55	1.55	-0.47	3.15	1.92	2.47	1.92	1 38	1.03	1.02	
Real Assets (unlevered/hedged)	0.78	4.61	3.39	3.39	0.78	6.28	6.95	N/A	N/A	NA	N/A	3 35	10/01/2014
Blended Policy (Real Assets) (Hedged)	0.21	3.75	2.90	2.90	0.21	5.69	5.89	N/A	N/A	N/A	N/A	2 86	
Value Added	0.57	0.86	0.49	0.49	0.57	0.59	1.06	N/A	N/A	N/A	N/A	0.49	
Risk Parity Composite (vol adjusted)	0.34	1.54	-0.94	-0.94	0.34	3.40	7.37	5.27	NA	N/A	N/A	3.64	10/01/2012
Blended Policy (Risk Parity)	0.07	-0.19	-1.89	-1.89	0.07	2.73	7.89	5.55	8.19	8,66	9.07	4.05	
Value Added	0.27	1.73	0.95	0.95	0.27	0.67	-0,52	-0.28	NA	N/A	NA	-0.41	
Total Absolute Return	0.93	1.31	3.45	3.45	0.93	4.88	3.83	4.01	5 98	N/A	N/A	5 20	10/01/2005
Blended Policy (3-month Libor + 3.5%)	1.46	2.93	4.32	4.32	1.46	5.61	4.80	4.94	6.35	6 90	7.17	6.73	
Value Added	-0.53	-1.62	-0.87	-0.87	-0.53	-0.73	-0.97	-0.93	-0.37	NA	NA	-1 53	